

More Value More Joy

Follow the Joy of value creation

LEVEL-UP ORGANIZATIONAL AUDIT

The first step on the path to growth is always to uncover and become aware of the current situation. The level-up audit reveals in a few weeks: where is the company actually standing?

What heights can the organization reach? How can it get there?

RESULTS OF THE AUDIT

Vision - What is Possible?

Presentation of the achievable state for the company through specifics in 7 organizational dimensions.

Current Situation - What is happening now?

- What works and what doesn't: areas with growth potential across the company's entire operation
- Consciousness levels in the 7 organizational dimensions
- Level of Organizational Culture - "Cultural Genetics" Map

Action Plan - How Can the Level-up Be Achieved?

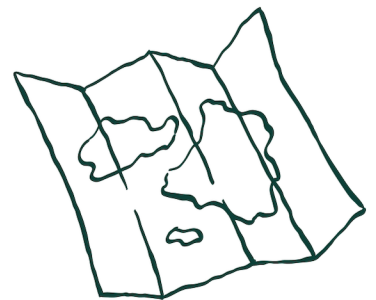
Expert recommendations for company development, including concrete steps and priorities

THE POWER OF THE AUDIT

The audit helps you see the potential hidden in organizational bottlenecks, as overcoming these challenges together will drive growth.

During the audit:

- **Root Causes of Observable Symptoms:** Uncover the underlying causes of the symptoms perceived within the organization.
- **Structured, Objective Overview:** Provide a structured and objective perspective on the overall health of the organization's operations.
- **Identification of Core Strengths:** Identify central strengths in values, operations, and resources.
- **Visibility of Unexplored Areas:** Make previously undiscovered areas visible to the top management.



WHAT THE MORE VALUE MORE JOY TEAM PROVIDES

We can show you how to step up to the next level of value creation and wellbeing, which you may not have realized is achievable.

- We bring a methodology that provides a true picture - we reveal your organizational reality.
- A quick and pleasant process - tangible results in just a few weeks.
- We respect your time - no hundreds of questionable surveys or unnecessary interviews.

THE AUDIT INCLUDES

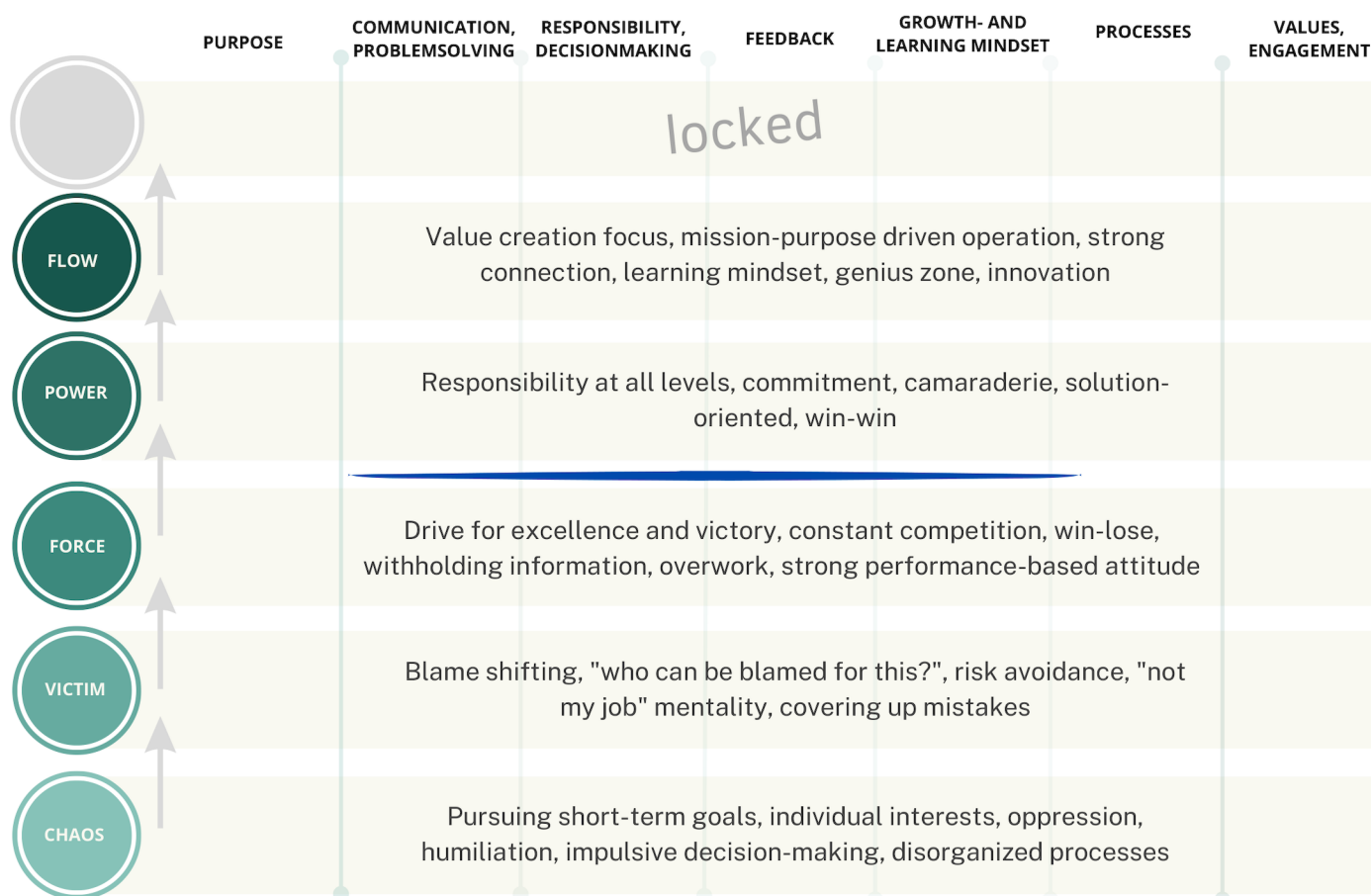
- Executive Interviews
- CEO Interviews
- MaxMix Group Interviews
- Online Culture Assessment Workshop - for the entire company
- Data Processing, Report Preparation
- Executive Summary - for CEOs and Owners

INNOVATION IN THE SURVEY

Fortunately, to gain a deeper understanding of corporate culture and organizational functioning, it's no longer necessary to have employees fill out lengthy surveys with hundreds of questions - these are not only time-consuming and unpleasant but also their effectiveness can be questionable. Instead, we use an innovative digital application where employees can share their opinions and reflect on each other's feedback in just 10 minutes. Through qualitative and quantitative analysis, including AI involvement, the company culture can be thoroughly mapped out.

LEVELS OF CONSCIOUSNESS WITHIN THE ORGANIZATION

An organization's culture, and consequently its potential for value creation, is determined by the predominant behaviors stemming from which level of consciousness. The level-up audit shows where the company currently stands and where it can evolve across the following 7 organizational dimensions. The awareness of the leader always "pulls along" others. During the audit, we identify areas where it's only a matter of time before this "awareness gap" decreases, as well as where the team's rise in consciousness encounters obstacles.



Based on R. D. Hawkins, Laloux, Csíkszentmihályi, Wilber, Beckwith, Logan

MORE VALUE MORE JOY LEVEL-UP PROGRAM



F.A.Q.

What size of company is recommended for the Level-up audit?

In organizations with over 50 employees, structural symptoms often appear that hinder further growth and peaceful, value-creating work.

In which industries can it be applied?

The Level-up audit can be applied in both office-based and blue-collar teams, but we cannot accept orders where the activity has environmentally harmful, health-damaging, or socially unequal effects.

When is it particularly recommended?

In cases of growth stagnation, stagnation, executive turnover, or significant expansion.

How much does it cost?

The price of the audit depends on the size and structure of the company, with a base price of 2.8 million forints.

How long does it take to complete?

Depending on the size of the team and their availability, it takes 2-4 weeks.

What happens after the audit?

The audit includes a proposal package for solving the identified obstacles and their scheduling. It is up to the company's management to decide when to implement the development and whether to commission the More Value More Joy team for it.